

2016



**Spiral Solutions**  
— and Technologies, Inc. —



**GSA**

**Schedule**  
Contract GS-35F-237DA



**GENERAL SERVICES ADMINISTRATION  
FEDERAL SUPPLY SERVICE**

**AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICELIST**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through **GSA Advantage™**, a menu-driven database system. The INTERNET address for **GSA Advantage™** is: [www.GSAAdvantage.gov](http://www.GSAAdvantage.gov).

**Information Technology Schedule 70  
(IT 70)**

**Federal Supply Group: 70  
Service Code: D399**

**Contract Number: GS-35F-237DA**

For more information on ordering from Federal Supply Schedules, click on the FSS Schedules button at <http://www.fss.gsa.gov>

**Contract Period: 18 March 2016 through 17 March 2021**

**Spiral Solutions and Technologies, Inc.**  
**2203 Harvell Plaza Drive, Suite 1**  
**Bellevue NE 68005-2985**

**Headquarters:** (402) 505-7941  
**Facsimile:** (712) 527-5035  
**URL:** [www.ssandtech.com](http://www.ssandtech.com)  
**Contract Admin:** Karen K. Caverzagie

Business Size: Large Business

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## SECTION I CUSTOMER INFORMATION

- 1a. **Table of Awarded Special Item Numbers (SINs):**  
132-51 Information Technology Professional Services
- 1b. **Award Pricing:** See Page 12
- 1c. **Labor Category Descriptions:** See Page 5
- 2. **Maximum Order:** \$500,000
- 3. **Minimum Order:** \$100.00
- 4. **Geographic Coverage**  
The geographic scope of this contract is the 48 contiguous states, the District of Columbia, Alaska, and Hawaii.
- 5. **Point(s) of Production (City, County, and State or Foreign Country)**

Address of Places of Performance (Street, Address, City, County, State, Zip Code):
2203 Harvell Plaza Drive, Suite 1, Bellevue, NE 68005-2985
22060 221 <sup>st</sup> Street South, Glenwood, IA 51534-5389
1559 Vapor Trail, Colorado Springs, CO 80916-2722
5202 S. Freeway Park Drive, Riverdale, UT 84405-4016
5751 Briar Hill Rd, Bldg. 16-F, Lexington, KY 40516-9712

- 6. **Discounts:** Prices shown herein are net (discount deducted).
- 7. **Quantity Discount:** 2% for task orders over \$300,000.
- 8. **Prompt Payment Terms:** 1% within 15 days, Net 30  
Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
- 9. **Government Purchase Cards**
  - a. Government Purchase Cards are accepted at or below the micro-purchase threshold.
  - b. Government Purchase Cards are accepted above the micro-purchase threshold.
- 10. **Foreign Items:** Not Applicable
- 11. **Delivery**
  - a. **Time of Delivery:** As negotiated per Task Order.
  - b. **Expedited Delivery:** As negotiated per Task Order.
  - c. **Overnight and 2-day delivery:** As negotiated per Task Order.
  - d. **Urgent Requirements:** When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.
- 12. **FOB Points:** Destination

**13a. Ordering Address**

Karen K. Caverzagie, Director, Contracts  
Spiral Solutions and Technologies, Inc.  
2203 Harvell Plaza Drive, Suite 1  
Bellevue, NE 68005-2985

**E-mail:** [Karen.Caverzagie@ssandtech.com](mailto:Karen.Caverzagie@ssandtech.com)

**Telephone:** (402) 880-3659

**FAX:** (712) 527-5035

**Web Site:** [www.ssandtech.com](http://www.ssandtech.com)

**13b. Ordering Procedures**

For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs) are found in Federal Acquisition Regulation (FAR) 8.405-3.

**14. Payment Address:**

Spiral Solutions and Technologies, Inc.  
P.O. Box 511  
Glenwood, IA 51534-0511  
Attn: Accounts Receivable  
(712) 800-1000 Fax: (712) 527-5035

**15. Warranty Provision:** Not Applicable

**16. Export Packing Charges:** Not Applicable

**17. Terms and Conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor.

**18. Terms and conditions of rental, maintenance, and repair:** Not Applicable

**19. Terms and conditions of installation:** Not applicable

**20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices:** Not applicable

**20a. Terms and conditions for any other services:** Not applicable

**21. List of service and distribution points:** Not applicable

**22. List of participating dealers:** Not applicable

**23. Preventive maintenance:** Not applicable

**24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants):** Not Applicable

**24b. Section 508 Compliance:** Not Applicable

**25. Data Universal Number (DUNS) Number:** 160612672

**26. Registered in System for Award Management (SAM) Database:** Yes **Cage:** 30YR9

## SECTION II COMPANY OVERVIEW

Spiral Solutions and Technologies, Inc. was established in 2004 and provides analytical and advisory support; program support services; professional engineering services; and management, organizational, and business improvement services to various customer organizations worldwide.

Spiral Solutions' core capabilities are in the following functional areas:

- Program/Acquisition Management
- Analytical and Advisory Support
- Information Technology
- Systems Analysis
- Systems Engineering
- Systems Integration
- Software Development
- Test and Evaluation
- Foreign Military Sales
- Operational Evaluation Support
- Training and Exercise Support
- Logistics
- Prototyping and Integration

Spiral Solutions and Technologies, Inc. is headquartered in Omaha, Nebraska with major field offices located in Colorado Springs, Colorado; Lexington, Kentucky; and Ogden, Utah. Spiral employs a staff of approximately 140 professional, technical, and administrative employees.

Company headquarters is located near Offutt Air Force Base -- home of United States Strategic Command, 55<sup>th</sup> Wing, and other Department of Defense organizations.

Visit Spiral Solutions and Technologies, Inc. on the web at: [www.ssandtech.com](http://www.ssandtech.com).

## SECTION III DESCRIPTION OF SERVICES

**132-51 Information Technology Professional Services** includes:

- Resources and facilities management
- Database planning and design
- Systems analysis and design
- Network services,
- Programming,
- Conversion and implementation support
- Network services
- Project management
- Data/records management, and
- Other services relevant to 29CFR541.400

## SECTION IV LABOR CATEGORY DESCRIPTIONS

### **Senior Software Engineer II**

*Bachelor Degree with 5 to 7 years' experience*

*Experience Equivalency - 5 additional years' experience may substituted for a Bachelor Degree*

Proficient in .NET development utilizing various integrated development environments (IDE) such as MS Visual Studio. At least 3 years of experience with ASP.NET Windows Forms, VB.NET/C#. A strong understanding of Web Technologies - MS SQL, AJAX, JQuery, WebApi, REST, JavaScript, HTML, and CSS. Design, code, test, debug and document applications and programs. Work in all phases of the SDLC, database, web applications, systems analysis, and programming activities. Work as a client interface regarding the development and system status in regards to all phases of software development. Provide assistance to other programmers and developers during the formulation and definition of system scope and objectives, as well as, the preparation of detailed specifications for programs.

### **Network Engineer I**

*Bachelor Degree with 5 years' experience*

Network engineer will maintain hardware and software for web and database servers. Responsible for installing and maintaining computer communication networks. Ensure networks are running smoothly and upgrade networks to provide maximum performance and highest security. This includes maintaining system integrity as well as providing technical support, configuration management, and maintenance. Author technical publications, system security documentation, and field hardware and software solutions. Integrate appropriate Information Assurance (IA) practices and requirements in accordance with Department of Defense (DoD) and service component directives. Work in an unclassified/open source/Top Secret-Sensitive Compartmented Information (TS-SCI) systems/Information Technology (IT) floor environment; responsible for reliable, secure, IA- compliant systems.

### **Information Assurance Consulting Engineer I**

*Bachelor Degree with 2 years' of experience*

Consult and advise other hardware/software teams regarding all Information Assurance (IA) controls and security procedures relevant to the systems' function. Prepare activity and progress reports relating to the information systems audit function. Prepare applicable Plan of Action & Milestones (POA&Ms). Apply mandated computer security in accordance with necessary protocols to perform information system security audits, information system security assessments, and risk management framework plans. Assess security architectures and information system security policies and procedures guides to ensure they meet information system certification and accreditation mandates. Analyze command and control plans and policies; develop and implement Disaster Recovery and Continuity of Operations Plans (DR/COOP) and perform the installation and maintenance of information system security products and services. Sit on all configuration control boards.

### **Information Assurance Consulting Engineer II**

*Master Degree with 5 to 12 years' of experience*

Provide analysis, design, development, implementation and security assessments to ensure compliance with National Institute of Standards and Technology (NIST) Special Publication (SP) 800-53, Committee on National Security Instruction (CNSSI) 1253, and Department of Defense (DoD) Risk Management Framework (RMF) Knowledge Service guidance. Support the transition from DoD Information Assurance (IA) Certification and Accreditation Process (DIACAP) to RMF. Support the development of RMF documentation created from existing DIACAP documents. Utilize Enterprise Mission Assurance Support Service (eMASS) for required entries. Serve as a Cyber Security engineer (ISSE) supporting high-level technical and practical expertise. Apply Cyber Security technologies, including Communications Security (COMSEC), Computer Security (COMPUSEC), Emission Security (EMSEC), and Operations Security (OPSEC) to computer systems, digital communications systems, network protocols, computer architectures, and computer security penetration tools and techniques. Apply analytical and evaluative methods and techniques to issues or studies concerning the efficiency and effectiveness of Cyber Security implementation

### **Information Assurance Consulting Engineer III**

*Master Degree with 12 years' of experience*

Support the continuous assessment of Information Assurance (IA) control compliance for the program. Create milestones, metrics and monitor adherence to hardware and software plans and schedules. Identify problems and obtain solutions, such as allocation of resources or adapting to changing IA specifications. Lead the documentation contributions of others assigned to the program. Communicate clearly and effectively with the development team and management. Provide on-site assistance for integrating information system security tools into contractor and Government information systems. Develop security procedures for systems and software within area of expertise to ensure consistent security policy implementation for review.

### **Database Administrator III**

*Master or Bachelor Degree with 6 to 10 years' experience*

*Experience Equivalency - 5 additional years' experience may be substituted for a Bachelor Degree. A Master Degree may be substituted for an additional 3 years' experience*

Resolve database performance and capacity issues, and replication and other distributed data issues ensuring database master/replica relationships are kept in good condition. Monitor, report, and identify improvement areas to indexing, query-optimization, partitioning, database table space reduction and warehousing. Install, configure, and administer database software. Identify data sources, construct data decomposition diagrams, provide data flow diagrams. Implement data models, database designs, data access and table maintenance codes. Oversee the design, maintenance and implementation of the systems that manage internal database(s). Apply database systems analysis techniques and procedures to include consulting with users to determine hardware, software, and/or system functional specifications dates and budgets. Assist senior staff in development of new business and technical development/support areas.



### **Data/Configuration Management Specialist I**

*Bachelor Degree with 2 years' experience*

*Experience Equivalency - 5 additional years' experience may be substituted for a Bachelor Degree*

Perform all aspects of Configuration Management (CM) under the broad categories of Identification, Controlled Storage, Change Control, and Status Accounting. Develop and maintain the CM schedule and Configuration Management Plan (CMP). Conduct research associated with incompatibility issues in established baselines. Maintain all CM-related processes and activities documentation. Develop CM measurement criteria and produce CM measurement metrics. Perform internal audits of the CM environment and processes. Identify, research, and document deficiency reports evaluations and process improvement initiatives. Apply systems analysis techniques and procedures to include consulting with user and/or Senior Staff to determine hardware, software, and/or system functional specifications. Develop and perform CM training for new hires as well as ongoing training for existing team members. Manage equipment deliveries, estimate workload requirements, and lead distribution efforts.

### **Content Manager / Technical Writer**

*Master or Bachelor Degree with 10 to up to 20 years' experience*

*Experience Equivalency - 5 additional years' experience may be substituted for a Bachelor Degree. A Master Degree may be substituted for an additional 4 years' experience*

Provide technical assistance and training in implementing network programs based on user requirements. Has highly skilled expertise and experience needed to support task areas such as research, design, development, testing, or other related fields. Has technical responsibility for interpreting, organizing, executing and coordinating assignments. Maintain liaison with outside hardware and software vendors for system upgrades and maintenance.

### **Senior Systems Engineer I**

*Bachelor or Master Degree with 6 to 12 years' experience*

*Experience Equivalency - 5 additional years' experience may substituted for a Master Degree*

Senior-level information technology manager able to solve complex problems through development and implementation of standard and/or innovative methodologies and automating of process management systems. Properly identify and apply diversified knowledge of systems engineering principles and practices in broad areas of assignments and related fields. Plan and conduct testing on assigned project to prove or modify theoretical propositions, established research findings, and the experience of other staff members. Provide reengineering and Life Cycle Management of programs and network configuration control. Independently collect, analyze and interpret data in one or more management, scientific and engineering specialties. Analyze and organize technical data and reports into summaries for management review.

### **Systems Engineer II**

*Bachelor Degree with 2 to 7 years' experience*

*Experience Equivalency - 5 additional years' experience may be substituted for a Bachelor Degree*

Define task development schedules and conduct milestones for assigned systems and tasks. Plan and conduct testing on assigned computer systems projects. Discuss progress and interim findings at monthly technical review meetings. Attend configuration control board (CCB) meetings and modify direction based on technical review CCB decisions.

### **Systems Engineer III**

*Bachelor Degree with 2 years' experience*

*Experience Equivalency - 5 additional years' experience may be substituted for a Bachelor Degree*

Properly identify and apply intensive and diversified knowledge of systems engineering principles and practices in broad areas of assignments and related fields providing informative/valid information. Ensure and/or apply systems analysis techniques and procedures to include consulting with user or Senior Staff to determine hardware, software, and/or system functional specifications. Define task development schedules and conduct milestone reviews. Plan and conduct testing on assigned computer systems and projects

### **Systems Analyst II**

*Bachelor Degree with 2 to 7 years' experience*

*Experience Equivalency - 5 additional years' experience may be substituted for a Bachelor Degree*

Configure the various operating systems including Windows and Linux. Describe the system boot process, setup and manage user accounts and groups. Manage the resources and security of servers operating on Windows and Linux systems. Make effective use of utilities, and scripting languages. Configure and manage complex network services. Develop techniques and procedures to determine hardware, software, and/or system functional specifications. Assist in the engineering analysis of existing systems and the definition, design, and development of new system requirements. Assist in the development of system specifications. Assist with design, documentation, testing, and/or modifications to system designs. Work performed in accordance with specific schedules and milestones product reviews. Will follow and assist with the engineering analysis of existing systems and the definition, design, and development of new system requirements.

### **Systems Analyst III**

*Master or Bachelor Degree with 4 to 8 years' experience*

*Experience Equivalency - 5 additional years' experience may be substituted for a Bachelor Degree*

Configure the various operating systems including Windows and Linux. Describe the system boot process, setup and manage user accounts and groups. Manage the resources and security of servers operating on Windows and Linux systems. Make effective use of utilities, and scripting languages. Configure and manage complex network services. Consult with users to determine hardware, software, and/or system functional specifications. Conduct engineering analysis of existing systems to develop and refine new system requirements. Assist with design, documentation, testing methods, and/or modification for new and existing system design. Complete work in accordance with specific schedules and milestones.

### **Systems Analyst IV**

*Master or Bachelor Degree with 9 or more years' experience*

*Experience Equivalency - 5 additional years' experience may be substituted for a Bachelor Degree*

Conduct systems analysis to determine hardware, software, and/or system functional specifications. Conduct detailed analysis of existing systems for design, and development of new system requirements. Develop system specifications. Assist with design, documentation, testing, and/or modifications for assigned tasks and systems. Work performed in accordance with specific schedules and milestones.

### **Web Content Analyst I**

*Bachelor Degree with 2 years' experience*

Understand the client's communications and business goals and apply them to a website's content and information architecture. Write and edit accurate and concise digital content in Plain Language. Review client feedback, incorporate edits, and proofread content. Analyze existing site content for quality and accuracy, provide recommendations, and identify gaps.

## **Web Content Analyst II**

*Master or Bachelor Degree with 5 to 12 years' experience*

Organize and format content according to digital communication best practices. Implement search engine optimization (SEO) best practices, including descriptions, page titles, browser titles, headings, and link language. Communicate effectively with clients to convey web standards, best practices, and set expectations for requested work completion. Collaborate with others on the project team to create and improve information architectures based on client objectives and audience needs.

## **Web Content Analyst III**

*Master or Ph.D. Degree with 12 years' experience or more*

Ability to work with business partners across organizations such as Sales, Global Business Practices, Supply Chain Engineering, Worldwide Operations, Product Management, etc. in order to gather website content for each product release. Ability to analyze data received from business partners and determine what website content will be required. Simplify complex technical content to lead the development of accurate website content and resources. Ensure that website content is accurate and published on time. Support internal customer inquiries and build efficiencies into the website.

## **Program Manager III**

*Master Degree with 12 to 14 years' experience*

*Experience Equivalency - 3 additional years' experience may be substituted for a Master Degree*

Direct, coordinate and control technical and administrative activities for one or more process, acquisition, or training programs. Oversee strategic, business and action planning, performance measurement analyses, process and productivity improvement analyses, and business processes and acquisition planning/analyses. Perform advisory, consulting, and recommendations on the resolution of schedule, performance, or budgetary issues as a recognized authority for broad program areas. Provide technical leadership to assigned projects or major tasks by coordinating the efforts of assigned technical staff. Organize project and task workloads within budget and schedule guidelines. Upper-level manager, who solves complex technical problems, develops business and marketing plans and supervises project leaders in the executions of their programs.

## **Project Manager I**

*Bachelor Degree with 10 to 14 years' experience*

*Experience Equivalency - 5 additional years' experience may be substituted for a Bachelor Degree*

Direct, develop, coordinate, and control technical and administrative activities for one or more process, projects, acquisition strategies, and training programs. Perform advisory and consulting on the resolution of schedules, performance or budgetary issues as a recognized authority for broad program areas. Oversee strategic, business and action planning, performance measurement analyses, process and productivity improvement analyses, and business processes and acquisition planning analyses. Upper-level manager, who must be able to solve complex technical problems, supervise project leaders in the executions of their programs.

## **Senior Analyst I**

*Ph.D., Master or Bachelor Degree with 10 to 18 years' experience*

*Experience Equivalency - 5 additional years' experience may be substituted for a Bachelor Degree. A Master Degree may be substituted for an additional 3 years' experience*

Provide analysis support to DoD and commercial programs and projects, to include program management, program integration, program oversight, and project management. Solve management, financial, process, acquisition, training, analytical, or mission problems. Make technical and business judgments and provide advice on the resolution of schedule, performance or budgetary issues. Attend technical meetings, workshops, conferences, and in-process reviews as directed. Coordinate/organize program reviews, site visits, and workshops of performers within mission areas. Maintain a historical timeline of projects by organizing files/documents associated with projects, contracts and other activities.

## **Senior Analyst II**

*Ph.D., Master or Bachelor Degree with 18 or more years' experience*

*Experience Equivalency - 5 additional years' experience may be substituted for a Bachelor Degree. A Master Degree may be substituted for an additional 3 years' experience*

Perform management, financial, or analytical functions in support of contract tasks. Provide program management support to include project control, project planning, and cost analysis. Provide strategic planning for technology programs, concept development and requirement analyses, integrated process support, or training program development/implementation in support of Government or commercial programs. Provide project leadership in support of strategic, business and action planning, performance measurement analyses, process and productivity improvement analyses, and business processes and acquisition planning/analyses.

## **Functional Analyst III**

*Bachelor Degree with 10 to 12 years' experience*

Work on complex application problems involving all phases of systems analysis solutions. Analyze user needs to determine functional and cross-functional requirements. Identify required tasks and their interrelationships. Provide technical support for software development and integration tasks including review of work products for correctness, adherence to design concept and to user standards.

## **Management Analyst II**

*Master Degree with 10 years' experience*

Develop, analyze, evaluate, advise on, and/or improve the effectiveness of work methods and procedures, manpower utilization, distribution of work assignments, management controls, information and documentation systems.

## **Subject Matter Expert I**

*Ph. D., Master or Bachelor Degree with 6 to 12 years' experience*

*Experience Equivalency - 5 years' experience may be substituted for a Bachelor Degree or 3 additional years' experience may be substituted for a Master Degree*

Recognized expert in one or more project areas; exhibits the highest level of expertise in performing a specialized job, task, or skill within the organization. Individual may be involved in the research phase or the technical application of projects. Perform strategic planning, concept development and requirements analyses, integrated process support, acquisition/life-cycle management, or training program development/implementation supporting Government or commercial programs. Assess strategic, business and action planning, performance measurement analyses, process and productivity improvement analyses, and business processes and acquisition planning/analyses with the customer.

## **Quality Assurance Manager I**

*Ph.D., Master or Bachelor Degree with 2 years' experience*

*Experience Equivalency - 5 additional years' experience may be substituted for a Bachelor Degree. A Master Degree may be substituted for an additional 3 years' experience*

Lead projects involving Quality Assurance (QA) (system, regression, unit, integration, etc.) of web based commercial applications (banking, finance, insurance, etc.) operating in Windows, Unix and Linux environments; oversee generation of functional and regression test scripts and automate quality assurance testing using Win Runner, Quick Test pro, Rational Robot, Test Complete, Waitir and Selenium; use My SQL, MS SQL Server and MS Access Relational Database Management System (RDBMS) to retrieve data to be used in application testing; defect tracking, post production analysis, deriving quality metrics, etc. using Quality Center, Test Director and Rational Clear Quest; analyze, measure performance (load and stress) and validate scalability of web and server-based applications using JMeter, Web Load Tester, Load Runner and Rational Performance Tester; manage quality assurance testing process (requirement coverage, test case management, test execution, reporting, etc.) using Mercury Quality Center, Mercury Test Director, IBM PRISM, Rational Clear Quest and JIRA; and configuration management using Rational Clear Case.

### **Senior Engineer I**

*Master or Bachelor Degree with 10 to 13 years' experience*

*Experience Equivalency - 5 additional years' experience may substituted for a Bachelor Degree*

Apply intensive and diversified knowledge of engineering principles and practices in broad areas of assignments and related fields. Define task development schedules and conduct milestone product reviews for engineer staff. Discuss progress and interim findings at monthly technical review meetings. Set up prototype equipment and use experimental materials to test theories. Work with customers and technical personnel to test theories and/ or findings. Supervise, coordinate, and review the work of subordinate engineers and analysts. Schedule and assign work to meet completion dates and budgets. Assist senior staff in development of new business and technical development/support areas.

### **Engineer III**

*Master or Bachelor Degree with 5 to 10 years' experience*

*Experience Equivalency - 5 additional years' experience may be substituted for a Bachelor Degree*

Work on complex application problems involving all phases of systems analysis solutions. Analyze user needs to determine functional and cross-functional requirements. Perform functional allocation to identify required tasks and their interrelationships. Provide technical support for software development and integration tasks, including review of work products for correctness, adherence to design concepts and to user standards.

### **Senior Program Manager I**

*Ph. D., Master or Bachelor Degree with 12 to 15 years' experience*

*Experience Equivalency - 5 additional years' experience may substituted for a Bachelor Degree or 3 additional years' experience may substituted for a Master Degree*

Perform manpower planning and staffing for assigned group and support division manpower planning. Present program reviews for upper management. Interact with customers to obtain new business and monitor current contract work. May supervise subordinate supervisors or team leader. Attend technical meetings, workshops, conferences, and in-process reviews as directed. Coordinate/organize program reviews, site visits, and workshops of performers within mission area. Maintain a historical timeline of projects by organizing files/documents associated with projects, contracts and other activities. Initiate and maintain extensive contacts with key officials of other organizations and companies and negotiate critical issues. Manage expenditures of material, travel, and labor hours for contracts.

## SECTION V LABOR RATES

### Spiral Solutions and Technologies, Inc. On Site Rates

SIN	Service	Minimum Education Level	Minimum Years of Experience	Base Year Pricing (2016 – 2021)				
				18 Mar 16 – 17 Mar 17	18 Mar 17 – 17 Mar 18	18 Mar 18 – 17 Mar 19	18 Mar 19 – 17 Mar 20	18 Mar 20 – 17 Mar 21
132-51	Senior Software Engineer II	Bachelor Degree	5 Years	\$ 71.83	\$73.99	\$76.21	\$78.50	\$80.86
132-51	Network Engineer I	Bachelor Degree	5 Years	\$ 69.80	\$71.90	\$74.06	\$76.29	\$78.58
132-51	IA Consulting Engineer I	Bachelor Degree	2 Years	\$ 58.29	\$60.04	\$61.85	\$63.71	\$65.63
132-51	IA Consulting Engineer II	Master Degree	5 Years	\$ 75.36	\$77.63	\$79.96	\$82.36	\$84.84
132-51	IA Consulting Engineer III	Master Degree	12 Years	\$ 87.08	\$89.70	\$92.40	\$95.18	\$98.04
132-51	Database Administrator III	Bachelor Degree	6 Years	\$ 69.49	\$71.58	\$73.73	\$75.95	\$78.23
132-51	Data/Configuration Mgmt Specialist I	Bachelor Degree	2 Years	\$ 34.90	\$35.95	\$37.03	\$38.15	\$39.30
132-51	Content Manager / Tech Writer	Bachelor Degree	10 Years	\$ 59.85	\$61.65	\$63.50	\$65.41	\$67.38
132-51	Senior Systems Engineer I	Bachelor Degree	6 Years	\$ 76.11	\$78.40	\$80.76	\$83.19	\$85.69
132-51	Systems Engineer II	Bachelor Degree	2 Years	\$ 53.53	\$55.14	\$56.80	\$58.51	\$60.27
132-51	Systems Engineer III	Bachelor Degree	2 Years	\$ 66.96	\$68.97	\$71.04	\$73.18	\$75.38
132-51	Systems Analyst II	Bachelor Degree	2 Years	\$ 50.40	\$51.92	\$53.48	\$55.09	\$56.75
132-51	Systems Analyst III	Bachelor Degree	4 Years	\$ 69.32	\$71.40	\$73.55	\$75.76	\$78.04
132-51	Systems Analyst IV	Bachelor Degree	9 Years	\$ 72.68	\$74.87	\$77.12	\$79.44	\$81.83
132-51	Web Content Analyst I	Bachelor Degree	2 Years	\$ 40.46	\$41.68	\$42.94	\$44.23	\$45.56
132-51	Web Content Analyst II	Bachelor Degree	5 Years	\$ 51.74	\$53.30	\$54.90	\$56.55	\$58.25
132-51	Web Content Analyst III	Master Degree	12 Years	\$ 64.45	\$66.39	\$68.39	\$70.45	\$72.57
132-51	Program Manager III	Master Degree	12 Years	\$ 103.61	\$106.72	\$109.93	\$113.23	\$116.63
132-51	Project Manager I	Bachelor Degree	10 Years	\$ 49.81	\$51.31	\$52.85	\$54.44	\$56.08
132-51	Senior Analyst I	Bachelor Degree	10 Years	\$ 75.74	\$78.02	\$80.37	\$82.79	\$85.28
132-51	Senior Analyst II	Bachelor Degree	18 Years	\$ 79.51	\$81.90	\$84.36	\$86.90	\$89.51
132-51	Functional Analyst III	Bachelor Degree	10 Years	\$ 64.83	\$66.78	\$68.79	\$70.86	\$72.99
132-51	Management Analyst II	Master Degree	10 Years	\$ 60.04	\$61.85	\$63.71	\$65.63	\$67.60
132-51	Subject Matter Expert I	Bachelor Degree	6 Years	\$ 55.52	\$57.19	\$58.91	\$60.68	\$62.51
132-51	Quality Assurance Manager I	Bachelor Degree	2 Years	\$ 53.98	\$55.60	\$57.27	\$58.99	\$60.76
132-51	Senior Engineer I	Bachelor Degree	10 Years	\$ 80.04	\$82.45	\$84.93	\$87.48	\$90.11
132-51	Engineer III	Bachelor Degree	5 Years	\$ 74.26	\$76.49	\$78.79	\$81.16	\$83.60
132-51	Senior Program Manager I	Bachelor Degree	12 Years	\$ 79.76	\$82.16	\$84.63	\$87.17	\$89.79